



Child Protection Policy

Child-friendly Version

Until you are 18, you are considered a child.

You should not be discriminated against for any reason, including your race, colour, sex, language, religion, opinion, origin, social or economic status, disability, birth, or any other quality of your parents or guardians*

No one should treat you unfairly or hurt you for any reason.

The Symplexis team aims to keep all children safe, provide you a safe environment for all Symplexis activities and for you to be treated fairly and be free from harm, discrimination or bullying.

Taking action to keep a child safe is known as 'Child Protection'. We may see or hear things, or you may tell us something and we will need to take action.

Don't keep it a secret if during a Symplexis activity:

- Someone is bullying you;
- Saying things to you that you do not like or upset you;
- Touching you in places you know are wrong or you do not like;
- Trying to give you gifts, cigarettes, drugs or alcohol;
- Sending nasty messages by phone or social media
- Threatening to send embarrassing photos of you to others, or asking for money /favours
- Hitting you or hurting you or threatening to harm your family or friends; or
- if you see a person hurting someone else.

* United Nations Convention on the Rights of the Child (CRC). The CRC is the main piece of international law that guarantees the rights of every girl and boy under the age of 18. "Rights" are things every child should have or be able to do. All children have the same rights. These rights are listed in the CRC. Almost every country has agreed to these rights.

Please tell a Symplexis worker what has happened. The Symplexis worker will listen to you and help you.